



**AGENDA**

**Friday, March 10, 2023**

**10:00 a.m. – 11:30 a.m.**

Join on your computer or mobile app

[Click here to join the meeting](#)

Or call in (audio only)

[+1 719-733-3651,,680598526#](tel:+17197333651680598526)

- |                   |   |   |
|-------------------|---|---|
| <b>10:00 a.m.</b> | <b>1.</b> Call to Order   | Yolanda Avila,<br>Committee Chair   |
|                   | Statement: Pursuant to the Colorado Open Meetings Law and the City Charter, since three or more members of the Utilities Board may be attending this public meeting, it is noticed and open to the public. Pursuant to the Utilities Board Bylaws, this Committee of the Utilities Board has determined not to accept public comment at this meeting. | Renee Adams, Chief<br>Administrative and Human<br>Resources Officer               |
| <b>10:05 a.m.</b> | <b>2.</b> Review minutes from February 10, 2023 meeting   | Committee   |
| <b>10:10 a.m.</b> | <b>3.</b> Compliance reports: <ul style="list-style-type: none"><li>• ER: 1-3 Board Expected Results Scorecard (Semi-annual): 2022 Balanced Scorecard Metrics Review:<ul style="list-style-type: none"><li>○ Workforce Index</li><li>○ Leadership Turnover</li><li>○ Safety- Occupational Injuries and Illness Rate</li></ul></li></ul>               | Heather Harvey, HR<br>Manager<br>Michael Myers, Safety &<br>Health Manager        |
| <b>10:55 a.m.</b> | <b>4.</b> DELTA Team Discussion on Diversity, Equity and Inclusion  | Catherine Moravec, DELTA<br>Chairperson and Water<br>Conservation Specialist, Sr. |
| <b>11:25 a.m.</b> | <b>5.</b> Plan Future Agenda <ul style="list-style-type: none"><li>• Next Meeting: Friday, April 14, 2023</li></ul>   | Committee   |
| <b>11:25 a.m.</b> | <b>6.</b> Adjournment   | Yolanda Avila,<br>Committee Chair   |