



**UTILITIES BOARD PERSONNEL COMMITTEE**

Microsoft Teams  
Rosemont Conference Room  
121 S. Tejon St., South Tower, 5<sup>th</sup> Floor  
Colorado Springs, CO 80903

**AGENDA**

**Monday, Aug. 14, 2023**

**10:00 a.m. – 11:30 a.m.**

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or call in (audio only)**

[+1 719-733-3651,,611390818#](#)

<b>10:00 a.m.</b>	Call to Order	Yolanda Avila, Committee Chair
	Statement: Pursuant to the Colorado Open Meetings Law and the City Charter, since three or more members of the Utilities Board may be attending this public meeting, it is noticed and open to the public. Pursuant to the Utilities Board Bylaws, this Committee of the Utilities Board has determined not to accept public comment at this meeting.	Renee Adams, Chief Human Resources Officer
<b>10:05 a.m.</b>	Review minutes from July 17, 2023 meeting	Committee
<b>10:10 a.m.</b>	2023 - 2024 Labor and Benefits Monitoring and Planning Presentation	Tara Russell, Human Resources Supervisor
<b>10:30 a.m.</b>	Human Resource Integrated Plan (HRIP) Update	Heather Harvey, Human Resources Manager
<b>10:50 a.m.</b>	Introduce CEO Mid-year Competency and Strategic Objective Review Process	Renee Adams, Chief Human Resources Officer
<b>11:15 a.m.</b>	Plan Future Agenda <ul style="list-style-type: none"><li>Next Meeting: Friday, Sep. 22, 2023 Date changed to accommodate Chamber &amp; EDC's D.C. Fly-In</li></ul>	Committee
<b>11:30 a.m.</b>	Adjournment	Yolanda Avila, Committee Chair