



**Minutes
Strategic Planning Committee
Friday, July 15, 2022**

Committee members present: Chair Dave Donelson, Mike O'Malley, Wayne Williams and Stephannie Fortune

Staff members present: Natalie Watts, Monica Indrebo, Renee Adams, Kerry Baugh, Mike Francolino, Brett Jackson, David Padgett and Jamie Fabos

City of Colorado Springs staff members present: David Beckett

Call to Order

Committee Chair Dave Donelson called the meeting to order at 4:00 p.m. and read a statement regarding Colorado Open Meetings Law and the City Charter and confirmed that public comment would not be a part of the meeting.

Review Minutes

The minutes from the June 10, 2022, Strategic Planning Committee meeting were reviewed for posting and approved.

Compliance Report: I-6 Infrastructure

Mr. David Padgett, Interim General Manager of System Projects and Programs, discusses the I-6 instruction. This is a semi-annual compliance report for the five year and 20-year infrastructure plan for service. It evaluates if there are reasonable planning periods, if obligations are being met, if plans are based on operation and regulatory compliance to maintain safety, reliability, and security. It also evaluates if annual impacts are considered in billing metrics, if there are plans for replacement of aging infrastructure and if the enterprise is coordinating with the municipal government's strategic plan and annexation policy.

Strategic Planning Update

Ms. Natalie Watts, Strategic Planning and Governance Manager, introduced the proposed 2023 Strategic Plan and E-1 guideline. Ms. Watts introduce the Strategy Map from 2022 for a base reference and noted that it is read from the bottom up.

Mr. Mike Francolino, Chief Customer and Enterprise Services Officer, emphasized that the Strategic Planning and Governance group is reaching out to Springs Utilities' leadership, employees, and key stakeholders for input on the strategic plan for 2023.

Ms. Watts highlighted changes in the 2023 scorecard and that the category of Perspective will be removed. She also said the number of strategic objectives will be reduced to focus on just five key goals for 2023. In addition, the Enterprise Scorecard will include more

relevant measures and it will be split to create two scorecards, one for CEO performance and one for the enterprise. The 2023 strategic planning map is read top down, and the objectives have been simplified.

Ms. Watts wrapped up the discussion by notating the next steps for the strategic plan that includes a facilitated session with CEO Leadership Team reviewing and/or development in August, another review of the plan by the Strategic Planning Committee, and final Utilities Board approval in December.

Plan for future meeting: August 12, 2022

The Strategic Planning Committee discussed making this committee meeting quarterly or every other month. There were no objections, so the committee agreed to meet every other month. Therefore, there will be no Strategic Planning Committee in August. In September, the Strategic Planning Committee will discuss compliance reports, I-14 Enterprise Innovation, and the Sustainable Water Plan – Strategic Initiative Update.

In addition, due to the change in reoccurrence for this committee, Board Member Fortune requested to be placed on another committee to better fulfill her Board Member responsibilities, since Strategic Planning is now only meeting every other month. There were no objections to Ms. Fortune's request, however she has to garner final approval from Utilities Board Chair Wayne Williams in order for her to be placed on another committee or subcommittee.

Adjournment

The meeting adjourned at 4:33 p.m.